



## NOTICE OF JOB OPENING POLICE OFFICER

---

**Posting Date:** September 27, 2024  
**Department:** Police  
**Reports to:** Police Chief  
**Salary Range:** Full Time Police Officer  
(Salary Range \$28.55 - \$46.46 per hour dependent upon years of service)  
**How to Apply:** Applications available at [bountifulutah.gov](http://bountifulutah.gov)  
**BOUNTIFUL CITY APPLICATION REQUIRED**  
Submit application to: Human Resources, 795 South Main Street, Bountiful, UT 84010  
Email: [jobs@bountiful.gov](mailto:jobs@bountiful.gov)  
**Application Deadline:** Sunday, October 13, 2024

### **DEFINITION**

Under general supervision, performs a variety of duties involved in the enforcement of laws and the prevention of crimes; conducts and participates in general investigations of crimes, accidents, and cases; controls traffic flow and enforces State and local traffic regulations; serves as Patrol Officer, and/or **Special Assignment as Detective, Field Training Officer, S.W.A.T. Team Officer, Motor Officer, PROS Officer, Problem Oriented Policing Detective, or School Resource Officer**; and performs a variety of technical and administrative tasks in support of the Department.

### **JOB RELATED AND ESSENTIAL QUALIFICATIONS**

Knowledge of: functions and objectives of Federal, State, and other local law enforcement agencies; basic principles of criminal law; principles and practices of community policing; and safe driving principles and practices.

Skill to: learn to operate firearms and other modern police equipment; operate modern office equipment including computer equipment and software; and operate a motor vehicle safely.

Ability to: learn modern police methods and procedures related to patrol, apprehension, arrest, search and seizure, traffic control, and investigation and identification techniques; learn modern investigative methods including interviewing and interrogation techniques; learn law enforcement theory, principles and practices and their application to a wide variety of services and programs; learn local geography, City streets, public buildings, and businesses; learn recent court decisions and how they affect department and division operations; learn self-defense tactics; learn, properly interpret and make decisions in accordance with Federal, State and local policies, procedures, laws and regulations particularly with reference to apprehension, arrest, search and seizure, evidence and records maintenance, and traffic control; learn to gather, assemble, analyze, evaluate and use facts and evidence; learn, interpret and explain City and Department policies and procedures; observe accurately and remember names, faces, numbers, incidents and places; prepare clear and concise reports; analyze situations quickly and objectively, and determine proper course of action; act quickly

and calmly in emergencies; meet and deal with the public tactfully and effectively; meet the physical requirements necessary to safely and effectively perform the assigned duties; exercise good judgment, flexibility, creativity, and sensitivity in response to changing situations and needs; communicate clearly and concisely, both orally and in writing; and establish, maintain, and foster positive and harmonious working relationships with those contacted in the course of work.

### **MINIMUM QUALIFICATIONS**

Requires a high school diploma; possession of a Utah POST Basic Law Enforcement Officer Certification; and possession of, or ability to obtain an appropriate valid Utah driver's license.

**This job opening is for those with law enforcement experience.**

### **SPECIAL REQUIREMENTS**

Ability to sit, stand, walk, run, kneel, crouch, stoop, squat, crawl, twist, and climb; exposure to cold, heat, noise, outdoors, vibration, confining work space, chemicals, explosive materials, mechanical hazards, and electrical hazards; ability to travel to different sites and locations; availability for shift work. Department policy does not allow tattoos, body piercing, or branding to be visible while in uniform or at any time when the employee is identifiable as a member of the department.

### **NOTICE**

This job description in no way states or implies that these are the only tasks to be performed by the employee occupying this position. He or she will be required to follow any other instructions and to perform any other job related duties requested by his or her supervisor.

It is the policy of the City of Bountiful to provide and promote equal opportunity in employment, compensation, and other terms and conditions of employment without discrimination because of race, color, sex, religion, national origin, age, or disability. Human Resources will provide reasonable accommodations for any applicants during the selection process.

If you have special needs, please call 801-298-6140.

In the interest of the workplace and public safety, all offers of employment are contingent upon the successful completion of a chemical screen for the purpose of detecting the presence of alcohol and/or controlled substances in the body and an extensive personal background check. The testing process includes an assessment center and a psychological test.

### **ASSESSMENT CENTER**

Candidates are encouraged to wear gym clothes throughout the assessment center process. The assessment will consist of the following:

- Physical Agility Test
  - Vertical Jump (minimum 16 inches)
  - Sit Ups (minimum 35 in one minute)
  - Push Ups (minimum 25, no time limit)
  - Run (1.5 miles in less than 15 minutes 54 seconds)
- Written Exam
- Oral Board Interview

### **BENEFITS**

Health Insurance, Dental Insurance, Life Insurance (2 times annual salary + \$10,000), Utah State Retirement, Paid Vacation (96 hours per year), Paid Sick Leave (96 hours per year), Paid Holidays (96 hours per year), Free 24-Hour On-site Gym, Take Home Vehicle, Monthly Uniform Allowance, Tuition Reimbursement (up to \$2,500 per year), Reduced Rates @ City Golf Course