



BOUNTIFUL

MAYOR
Kendalyn Harris

CITY COUNCIL
Kate Bradshaw
Beth Child
Richard Higginson
Matt Murri
Cecilee Price-Huish

CITY MANAGER
Gary R. Hill

Bountiful City **Ordinance No. 2025-08**

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF BOUNTIFUL, UTAH ENACTING COMPENSATION INCREASES FOR SPECIFIC CITY OFFICERS

WHEREAS, the Utah State Legislature during the 2024 General Session passed S.B. 91; and

WHEREAS, S.B. 91 amended Utah Code Section 10-3-818 regarding City employee salaries; and

WHEREAS, the City of Bountiful must now publish public notice and hold a separate public hearing on proposed compensation increases for executive municipal officers before adopting those increases; and

WHEREAS, the Bountiful City Council finds that enacting the proposed compensation increases as set forth in this Ordinance will comply with Utah Code requirements and will promote the public health, safety, and welfare of the residents of the City of Bountiful, Utah.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF
THE CITY OF BOUNTIFUL, UTAH, THAT:**

SECTION I – ENACTMENT

The attached Exhibit A contains compensation increases for executive municipal officers proposed for inclusion in the City's Fiscal Year 2026 budget.

SECTION II – AMENDMENT OF CONFLICTING ORDINANCES

If any ordinances, resolutions, policies, or zoning maps of the City of Bountiful heretofore adopted are inconsistent herewith they are hereby amended to comply with the provisions hereof. If they cannot be amended to comply with the provisions hereof, they are hereby repealed.

SECTION III – EFFECTIVE DATE

This ordinance shall take effect upon its passage by a majority vote of the Bountiful City Council and following notice and publication as required by the Utah Code.

SECTION IV – SEVERABILITY

If any section, subsection, sentence, clause, phrase, or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such provision shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.

SECTION V – PUBLIC NOTICE

The Bountiful City Recorder is hereby ordered, in accordance with the requirements of Utah Code § 10-3-710–711, to do as follows:

- a. deposit a copy of this ordinance in the office of the City Recorder; and
- b. publish notice as follows:
 - i. publish a short summary of this ordinance on the Utah Public Notice Website created in Utah Code § 63F-1-701 and on the City's official website; and
 - ii. publish a short summary of this ordinance in a public location within the City that is reasonably likely to be seen by residents of the City.

ADOPTED AND PASSED by the City Council of the City of Bountiful, Utah, this 24th day of June, 2025.

Signed: Kendalyn Harris
Kendalyn Harris, Mayor

Attest: Sophia Ward
Sophia Ward, City Recorder



CITY COUNCIL VOTE AS RECORDED

Councilmembers:	Yes	No	Abstain	Excused
Kate Bradshaw	<u>x</u>	_____	_____	_____
Beth Child	<u>x</u>	_____	_____	_____
Richard Higginson	<u>x</u>	_____	_____	_____
Matt Murri	<u>x</u>	_____	_____	_____
Cecilee Price-Huish	<u>x</u>	_____	_____	_____
Mayor Kendalyn Harris (tie only)	_____	_____	_____	_____

EXHIBIT A

Exhibit A

Title	Merit Increase	Proposed Total Percentage Increase
Mayor	0%	15%
City Council	0%	15%
City Manager	0%	5%
Assistant City Manager	0%	5%
City Attorney	5%	10%
Police Chief	0%	5%
Public Works Director / City Engineer	0%	5%
Assistant City Engineer	0%	5%
Finance Director	0%	5%
Assistant Finance Director	0%	5%
Human Resources Director	5%	10%
Information Technology Director	5%	10%
Planning Director	0%	5%
Parks Director	0%	5%
Light & Power Director	0%	5%
Light & Power Superintendent of Operations	0%	5%
Power & Systems Generation Superintendent	0%	5%
Streets & Sanitation Director	0%	5%
Assistant Streets & Sanitation Director	0%	5%
Water Director	5%	10%
Assistant Water Director	5%	10%